

#### Science for a Better Life A Global Leader in Health & Nutrition

# Investment Case

November 2021 / Bayer AG



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## Bayer: A Global Leader in Health and Nutrition

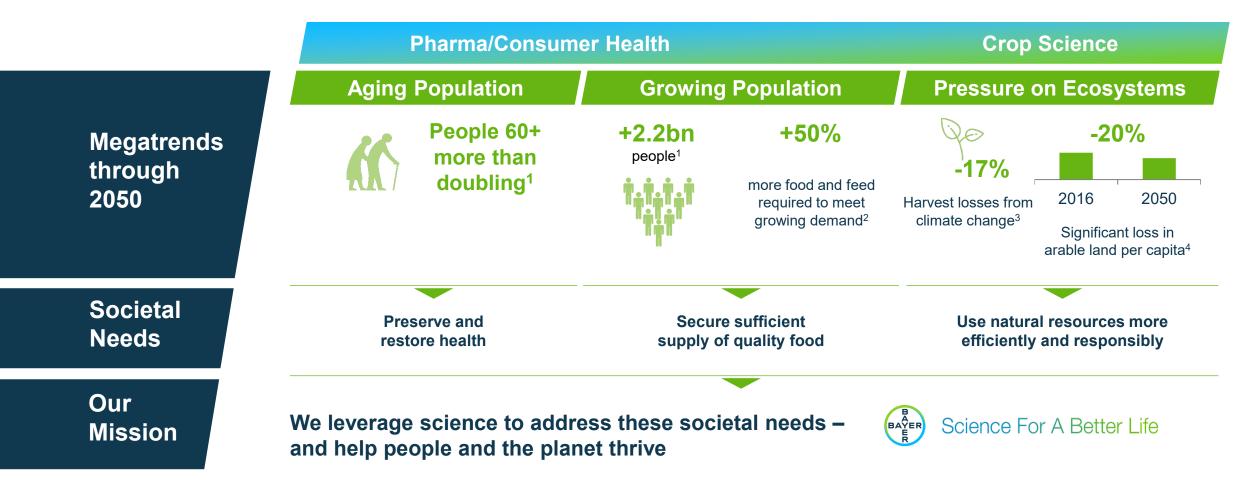
Well Positioned to Create Value in Growing Markets using Science to Address Societal Megatrends





### **Global Megatrends in Health & Nutrition**

Attractive Macro Drivers of Our Strategy and Underpin the Need for Innovation



<sup>1</sup> UNDESA 2017 (United Nations Department of Economic and Social Affairs, Population Division (2017). World Population Prospects: The 2017 Revision)

<sup>2</sup> FAO 2017, (FAO Global Perspective Studies)

<sup>3</sup> Nelson et. al, (2014); FAO 2016 "Climate change and food security"

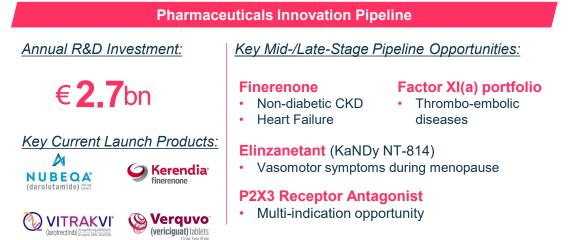
<sup>4</sup> FAOSTAT (accessed Oct 30, 2018) for 1961-2016 data on land, FAO 2012 for 2030 and 2050 data on land, and UNDEDA 2017: World Population Prospects for world population data

### Leadership and Innovation Set the Course for Our Future Growth

#### **Key Growth Drivers**

- Long-term megatrend tailwinds are propelling growing demand in the Life Sciences
- **Q** Number one position in Ag inputs and leading positions in key Pharma and Consumer categories
- World-class innovation: technological breakthroughs driven by the bio-revolution
- Accelerated transformation and further efficiency gains in our operations
- Focus on sustainability to create new value

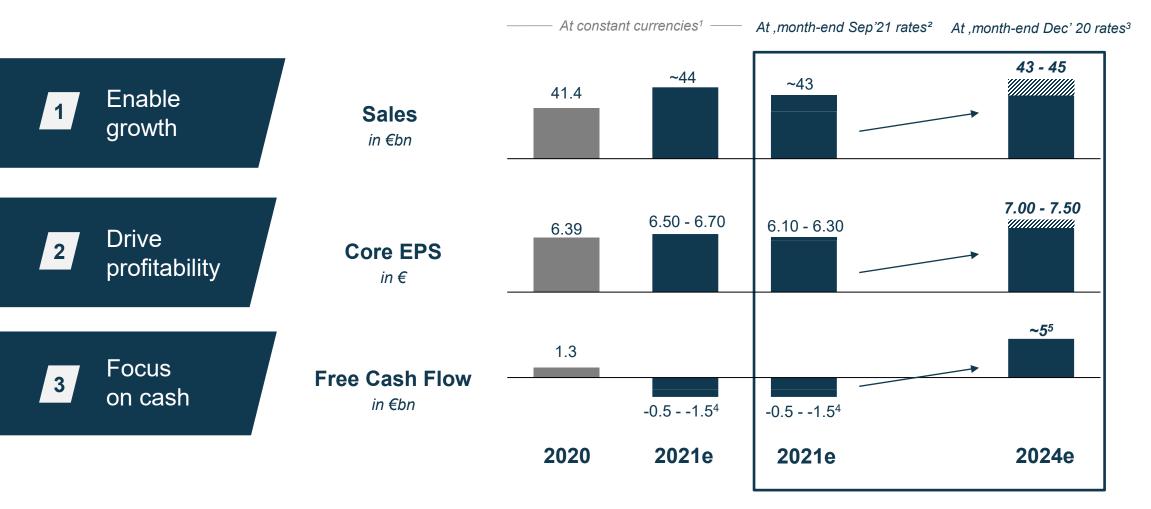
Crop Science Innovation Pipeline				
Annual R&D Investment:	Key Mid-/Late-Stage Pipeline Opportunities:			
€ <b>2.0</b> bn	Short Stature     Corn     DELARO     Complete			
Key Current Launch Products:	Soybean Fox Supra (Indiflin®) <sup>1</sup> Herbicide Trait     Stack with			
PLATAFORMA INTACTA 2 SmartStax PRO	Five-New Mode ofTolerancesAction Herbicide			



Note: Subject to regulatory approvals and pending registrations. Represents a subset of the pipeline. <sup>1</sup> In collaboration with Sumitomo

#### Profitable Growth Expected in the Mid-Term

Anticipate €43-45bn Sales and €5bn in Annual Free Cash Flow by 2024 for the Group



<sup>1</sup> Reflects our 2021 plan at the average actual currencies for 2020 <sup>2</sup> Currency assumptions based on month-end September 2021 spot rates (1 EUR) =1.16 USD, 6.26 BRL, 7.49 CNY, 130 JPY, 23.8 MXN, 84.3 RUB <sup>3</sup> Currency assumptions based on month-end December spot rates (1 EUR=) 1.23 USD, 6.37 BRL, 7.98 CNY, 126 JPY, 24.4 MXN, 91.5 RUB

<sup>4</sup> Settlement payouts of ~€5.5bn included <sup>5</sup> Settlement payouts and special items of ~€1bn included

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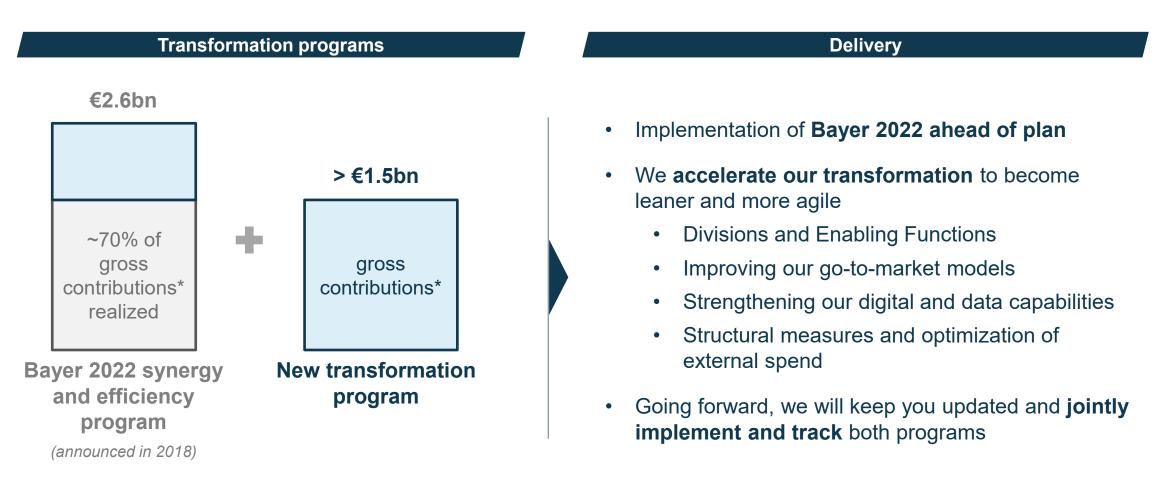
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III = Indicates corridor between high- and low case

### New Transformation Program with Gross Contributions of >€1.5bn

Expect Partial Reinvestment to Drive New Opportunities; Remainder to Drive Margin Expansion



\* Gross contributions will be partially re-invested to fuel growth and are included in our guidance for 2021-24 Note: One-time costs in same magnitude as for Bayer 2022 (1.7x the total contribution)

#### Focus on Cash Generation Now Embedded in Incentive Plans

Improvements Expected from Sales Growth, Working Capital & Divestments; Litigation Pay-outs and One-Time Costs for Transformation Mitigating Factors

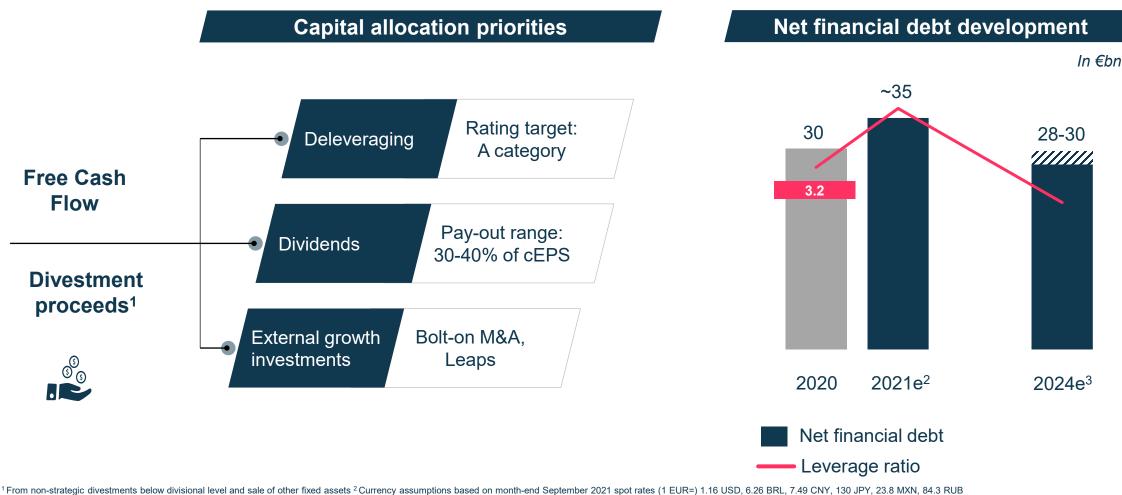
	Improve Free Cash Flow		229	Adapt incentive scheme	
		Optimize <b>working capital</b> focusing on overdue management, inventory and payables; prioritizing <b>CapEx</b>		Free Cash Flow integrated as a key performance metric in our <b>short-term</b> <b>incentive</b> plan for all managerial employees	
₩		Capital Employed / Divestments	Lit	tigation pay-outs & special items	
	for o	imization of <b>fixed asset</b> portfolio, example sale of property <b>e of businesses / brands</b> below sion level (e.g. ES professional)	litiga	Free Cash Flow is impacted by <b>tion</b> pay-outs and cash-effective <b>time costs</b> for transformation	

ES: Environmental Science

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### Disciplined Capital Allocation to Delever, Pay Dividends and Invest

Expect Net Debt to Increase in 2021 with Planned Settlements and Return to €28-30bn by 2024



<sup>&</sup>lt;sup>3</sup> Currency assumptions based on month-end December spot rates (1 EUR=) 1.23 USD, 6.37 BRL, 7.98 CNY, 126 JPY, 24.4 MXN, 91.5 RUB

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### Ambitious Measurable Targets for Sustainable Development

2030 Targets in Line with UN SDGs and Our Vision; *Health for All, Hunger for None* 



### Established a Sustainability Council comprised of highly renowned experts to provide advice and review progress on sustainable business strategy and social innovation in consultation with our CEO and Boards

<sup>1</sup> LMIC: low and middle income countries - All countries included in the <u>World Bank list</u> as per 1 July 2019.

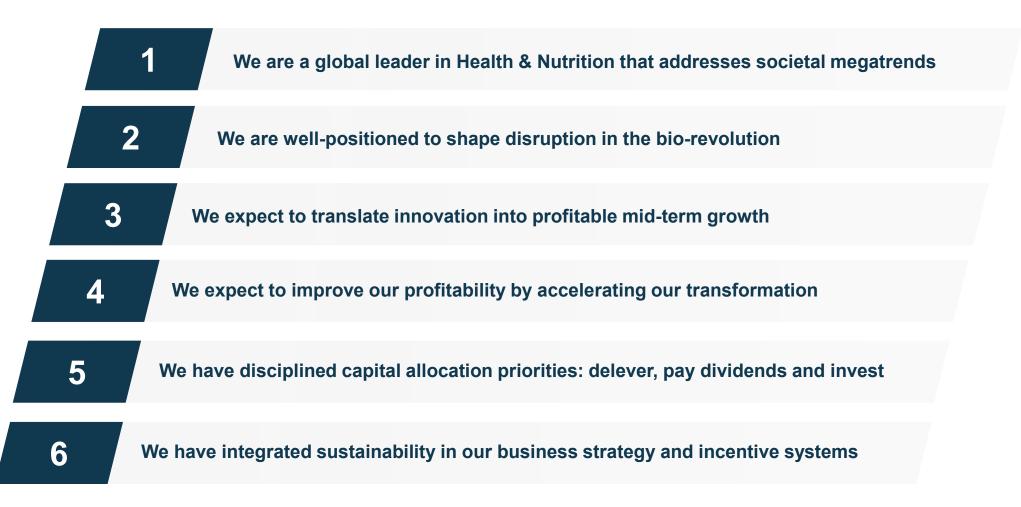
<sup>2</sup> Baseline(2019). Numbers reflect people; preliminary figures; pending external audit : ~42m smallholder farmers; ~38m women; ~41m people; 3.7m tCO<sub>2</sub>e for Scope 1&2; 10m tCO<sub>2</sub>e for Scope 3.

<sup>3</sup> Underserved : Economically or medically.

<sup>4</sup> Scope 1: emissions from own operations; Scope 2: emissions from purchased energy; Scope 3: emissions along the value chain

## Investment Thesis

Key Takeaways





#### Science for a Better Life Shaping the Future of Agriculture

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## Shaping the Future of Agriculture



24.1%

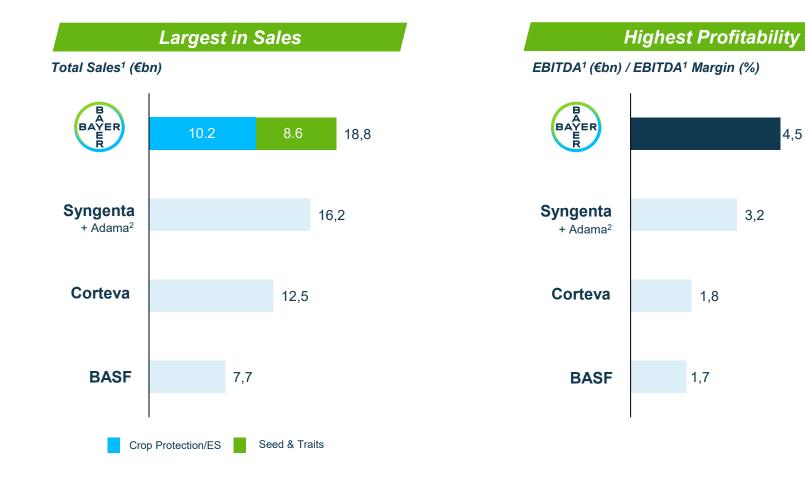
19.6%

14.7%

21.9%

### The Established Leader in Crop Science

Industry Leading Sales, Profitability and Unmatched Investment in R&D to Fund Future Growth



<sup>&</sup>lt;sup>1</sup> Company information ; exchange rate: FY 2020: ~1.14 USD/EUR. EBITDA before special items. FY2020 sales <sup>2</sup> Represents the legacy Syngenta results plus Adama



#### Global #1 in Seed & Traits with Leading Crop Protection Portfolio



<sup>1</sup> Source: Company estimates. Market positions based on 2019 data.



#### Megatrends Drive Market Growth and Need for Innovation

Ag Market Remains Attractive with Expected ~3% CAGR<sup>1</sup> to 2030



<sup>1</sup> Source: Company estimates. Total of ~€100bn includes ~€6bn value of Environmental Science; graph does not.
 <sup>2</sup> Source: FAO 2017, The Future of Food and Agriculture, by 2050



### Four Core Pillars Anchor our Vision to Shape Agriculture

Plan to Out-Perform the Market and Expand Leadership in Innovation, Digital and Sustainability



#### Accelerate operational performance



#### **Deliver world-class innovation**



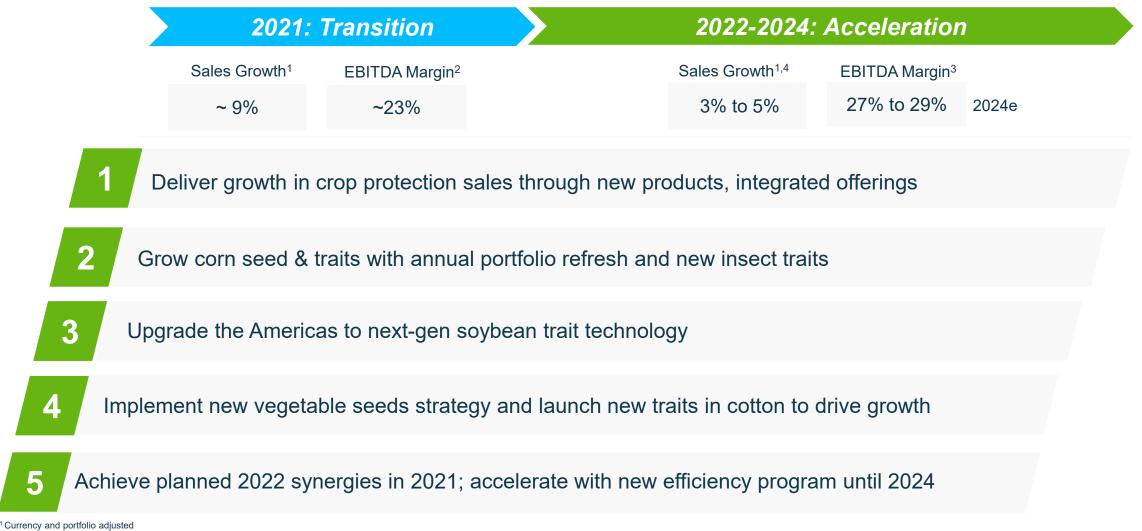
#### Pioneer the digital transformation



#### Set new standards in sustainability



### A Clear Plan to Accelerate Growth and Outperform the Market



<sup>2</sup> Before special items. Currency assumptions based on month-end September 2021 spot rates (1 EUR=) 1.16 USD, 6.26 BRL, 7.49 CNY, 130 JPY, 23.8 MXN, 84.3 RUB <sup>3</sup> Currency assumptions based on month-end December spot rates (1 EUR=) 1.23 USD, 6.37 BRL, 8.00 CNY, 127 JPY, 24.4 MXN, 91.9 RUB <sup>4</sup>Sales growth projections per March 11,12, 2021 Capital Markets Day

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## Innovation, Integrated Offerings Drive Crop Protection Growth

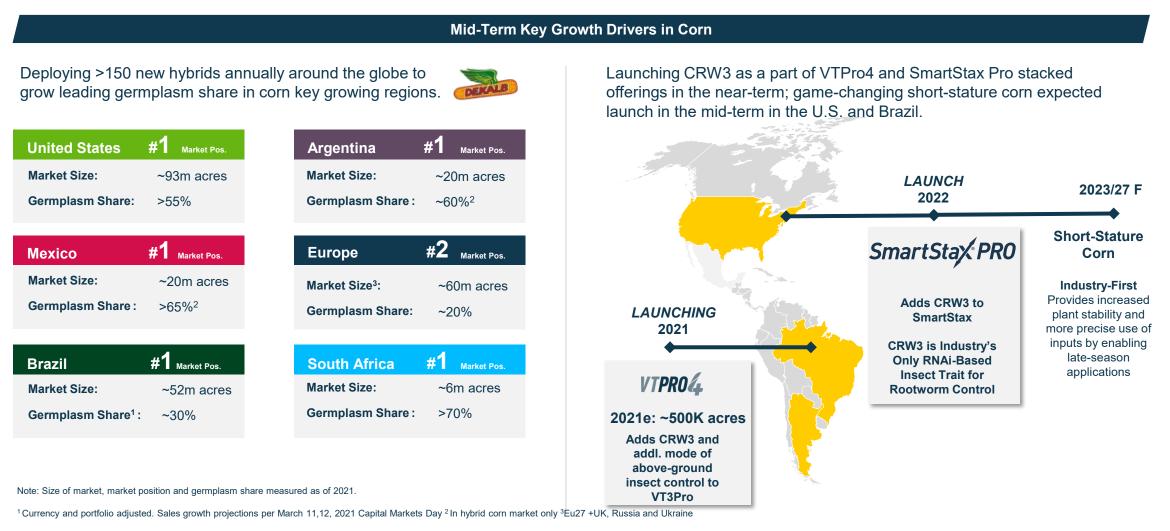
2020 Sales:	Herbicides €4.7bn	Fungicides €2.6bn	Insecticides €1.4bn
Sales Growth by Region 2021-'24 <sup>1</sup> : Sales Growth by Category 2021-'24 <sup>1</sup> :	<b>3 to 4%</b> 2020-24 CAGR (cpa)	6 to 7% 2020-24 CAGR (cpa)	6 to 7% 2020-24 CAGR (cpa)
Key New Offerings and Products:	<ul> <li>Key New Products:</li> <li>Corvus / Adengo in Corn</li> </ul>	<ul> <li>Key New Products:</li> <li>Fox Xpro and Fox Supra in soybeans in Brazil</li> </ul>	<ul> <li>Key New Products:</li> <li>Velum/Verango and Sivanto in horticulture</li> </ul>
	<ul> <li>XtendiMax with VaporGrip Technology</li> <li>Integrated Offerings:</li> <li>Bayer Plus in the U.S.</li> </ul>	<ul><li>iblon in cereals in EMEA</li><li>Delaro Complete in NA</li></ul>	<ul> <li>Vayego in APAC</li> </ul>
	Alion/Provence in sugarcane/fruits     EMEA LATAM NA	<ul> <li>Luna and Serenade (biologic) families in fruits &amp; vegetables globally</li> <li>APAC</li> </ul>	Price New Products

<sup>1</sup> Company estimates, currency and portfolio adjusted. Sales growth projections per March 11,12, 2021 Capital Markets Day



#### Deploying New Corn Hybrids and Traits to Grow Sales

Expect 3-4%<sup>1</sup> Sales CAGR 2020-'24 in Corn Seed & Traits



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#### Upgrading the Americas to Next-Gen Soybean Trait Technology



<sup>1</sup>Launch timing reflects Brazil

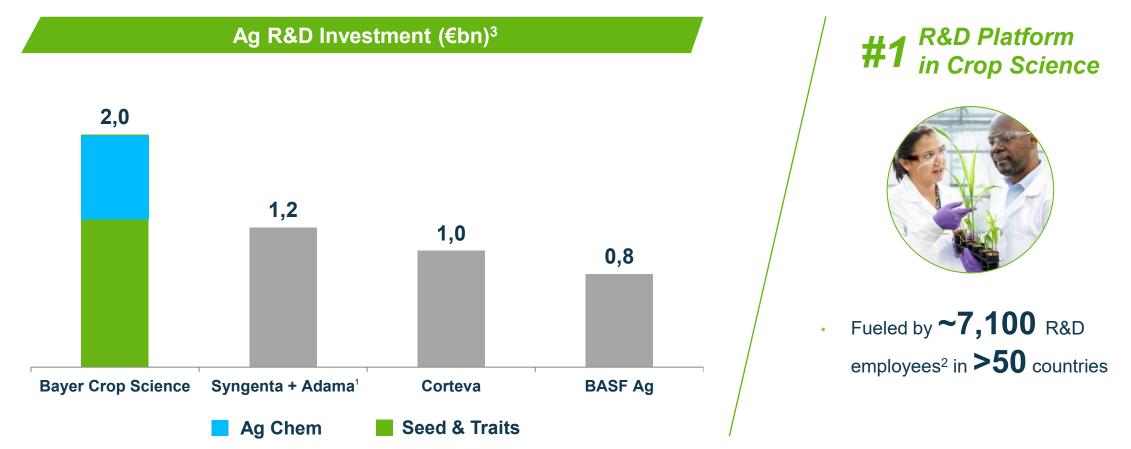
<sup>2</sup>Currency and portfolio adjusted <sup>3</sup> Compared to similar varieties in checks across 500 locations in 2020/2021 crop year

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## **R&D Investment Powers Industry-Leading Portfolio**

Shaping the Future of Agriculture with Sector's Most Productive Innovation Platform



<sup>1</sup> Represents the legacy Syngenta results plus Adama. Excludes non-agro business sales of ADAMA (nutritional supplements, aromatic products, industrial products). Syngenta Group formal reporting did not begin until H1 2020. <sup>2</sup> Includes permanent and temporary employees

<sup>3</sup> Company information ; exchange rate: FY 2019: ~1.14 USD/EUR. 2020 Reported results for all companies except Syngenta = 2019 reported results. Bayer R&D excludes impairment charges.

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#### Unmatched Innovation Pipeline is Set to Drive Growth

Total Pipeline Peak Sales Potential up to €30bn<sup>2</sup>; ~50% Incremental

Peak Sales	Corn S&T	Soybean S&T	Herbicides	Fungicides	Insecticides	Other, Vegetable Seeds, Environmental Science
Potential	~€10-11bn	~€4-5bn	~€3bn	~€3bn	~€2bn	~€5-6bn
Expected Ongoing Refreshment	150+ New Hybrids Commercialized Annually	<b>150+</b> New Varieties Commercialized Annually	<b>35+</b> New Formulation Launches in the next Decade	20+ New Formulation Launches in the next Decade	20+ New Formulation Launches in the next Decade	<ul> <li>~130 Vegetable Hybrids/Varieties Commercialized Annually</li> <li>20+ New Formulation Launches in the next Decade</li> </ul>
es <b>24</b>	SmartStax PRO	SOYBEANS	INCELO	DELARO Complete	Plenexos (Spidoxamat)	ThryvOn"
Select Planned Product Launches 2025 – 2030 2021 – 2024	VTPRO4	INTACTA 2	Mateno	iblon ໍູ່ (Isoflucypram)	Belt Smart	Carbon Business Model
	Short Stature Corn Hybrids			Fox Supra (Indiflin®) <sup>1</sup> <b>Xivana</b> (Fluoxapiprolin) <sup>3</sup>		
	Short Stature Corn Trait	Soybean Herbicide Trait Stack with Five- Tolerances	New Non-Selective PPO Herbicide <sup>1</sup>	New Fungicide for Asian Soybean Rust <sup>3</sup>	Decis Phoenix	4 <sup>th</sup> Generation Bollgard Cotton Trait
	Next Generation Herbicide Tolerance Traits	3 <sup>rd</sup> Gen. Soybean Insect-Control Trait	New Mode of Action Herbicide		Novel Mite Solution	Dicamba-Tolerant Canola Trait

Note: Subject to regulatory approvals and pending registrations. Represents a subset of the pipeline. Launches are all approximates. <sup>1</sup> In collaboration with Sumitomo <sup>2</sup>. Company estimate <sup>3</sup>. Products not registered in all jurisdictions.



#### Short-Stature Corn Offers Transformational Shift in Production

Anticipated Fit on >220m Acres Enabled by Three Development Approaches

#### Field Plots Around the Globe Demonstrate Key Features and Benefits of Short-Stature Corn



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#### **Game-Changing Innovation**

- Unparalleled production stability with improved standability in high winds and challenging weather conditions
- Annual yield losses due to stalk lodging in the U.S. range from 5% to 25%<sup>1</sup>



#### Digitally Optimized System

- Extended in-season crop access due to shorter height
- Supports tailored solutions with precise inseason crop protection



#### **More Sustainable Future**

- Potential to optimize use of key nutrients like nitrogen, as well as reducing land and water requirements
- Opportunity to plant at higher densities, as evidenced in Vitala commercial beta in Mexico



Iowa 2020 Trials Following Derecho Windstorm

<sup>1</sup> Purdue University (http://www.extension.purdue.edu/ay/ay-262.html

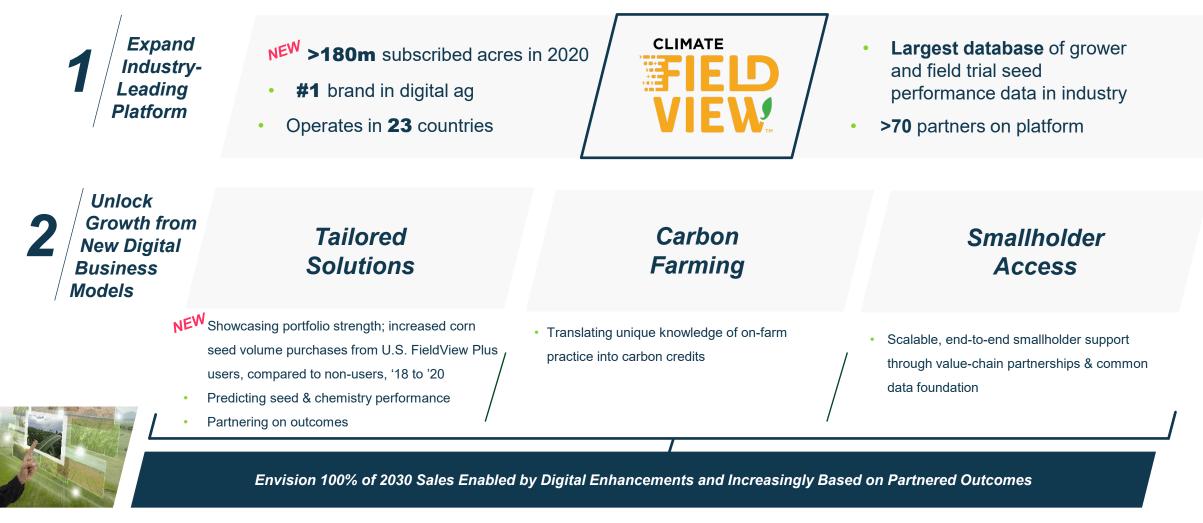


Spray Rig in Short-Stature Corn Plot Jerseyville, IL



### Digital Platform is Core To Driving Growth

Enabler of Tailored Solutions and New Business Models





### Setting the Standard for Sustainability and Biodiversity in Agriculture

Bayer's 2030 Sustainability Commitments

Advancing a carbon-zero future for agriculture

**30%** Reduction of field greenhouse gas emitted per kg of crops produced

- Climate-smart practices:
  - No-tillage Highly Productive Crops
  - Cover Crops Precision Agriculture
  - Optimize use of synthetic fertilizers

Produce higher-yielding crops with fewer natural resources and inputs **30%** Reduction in Crop

**Protection impact** on the environment

- Climate FieldView for precision FIEDVIEW
   application of crop protection
   PLATAFORMA
- Resistant traits help to reduce INTACTA2
   Crop protection use
- Develop and promote crop protection solutions with lower environmental impact

*Empower 100 million smallholder farmers to access sustainable Ag solutions* 

**100m** Smallholders benefit from access to products, services and partnerships

- Enhancing social innovation (e.g. with Better Life Farming)
  - Digital transformation with
- Digital transformation with FarmRise
- Introduce new, higher-yielding, resource efficient rice hybrids

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**BETTER LIFE** 



## Crop Science Mid-Term Targets

A Clear Plan to Outperform the Market and Expand Industry-Leading Profitability

	Sales / Sales Growth			
Crop Science	€18.8bn	~ 9%	3% to 5%	

	EBITDA Margin (before special items)			
			At month end Sep 20 rates <sup>1</sup>	At month-end Dec. 20 rates <sup>2</sup>
		2020	2021e	2024e
Crop Science		24.1%	~ 23%	27% to 29%

\*As updated in November 2021 cpa: currency and portfolio adjusted

<sup>1</sup> Currency assumptions based on month-end Sep 2021 spot rates (1 EUR=) 1.16 USD, 6.26 BRL, 7.49 CNY, 130 JPY, 23.8 MXN, 84.3 RUB <sup>2</sup> Currency assumptions based on month-end December spot rates (1 EUR=) 1.23 USD, 6.37 BRL, 7.98 CNY, 126 JPY, 24.4 MXN, 91.5 RUB <sup>3</sup> CAGR from 2020 base year.

<sup>4</sup> Sales growth projections per March 11,12, 2021 Capital Markets Day

Divisional Drivers					
<b>CAGR</b> <i>cpa</i> 2020-'24 <sup>3,4</sup>	Sal	es:			
3-4%	•	<b>Herbicides</b> : Xtendimax with VaporGrip Xtra recovery, Bayer Plus and other integrated offerings, pricing			
6-7%	•	<b>Fungicides and Insecticides</b> : New products like Fox Xpro, iblon, Luna and Vayego, integrated offerings			
3-4%	•	<b>Corn S&amp;T</b> : New hybrids, VTPro4 and SmartStax PRO traits			
1-2%	•	<b>Soybean S&amp;T</b> : Transition in 2021, then grow thereafter with trait upgrades in the Americas			
4-5%	•	Vegetable Seeds: New hybrids/varieties			
1-2%	•	<b>Other</b> : ThryvOn Technology, U.S.and Brazil cotton, offset by loss of TSA sales to BASF			
	• F a	<b>BITDA</b> : Pricing lift from innovation and FX recovery in Brazil, ugmented by new cost efficiency program; assumes Dec. 0 currency rates throughout plan.			



Science for a Better Life Transforming Pharma to Deliver Sustainable Long-term Growth

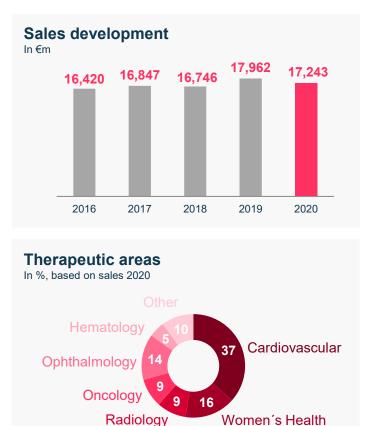
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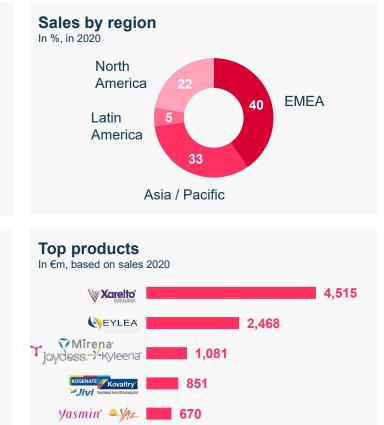
## Transforming Pharma to Deliver Sustainable Long-Term Growth



### Pharma: Focused on Therapeutic Areas with High Unmet Needs







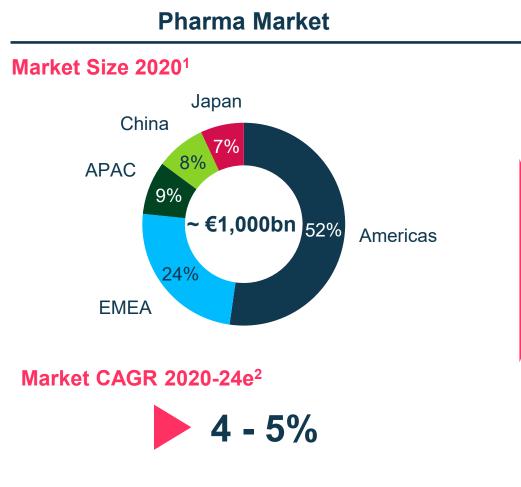
#### Leading positions in key therapeutic areas

Cardiovascular Hematology Retinal Diseases Women's Health Radiology





We are Operating in a Rapidly Changing but Attractive Market Environment Driven by Megatrends and the Bio Revolution



#### Market Dynamics

#### **Opportunities**

- Aging and growing population megatrends
- Rising life expectancy and increased access to healthcare systems
- Accelerated digital transformation across the value chain
- Technological disruption by breakthrough science
- Shift from treatment to prevention and potential cure

#### Challenges

- Pressure on pricing
- Declining R&D productivity
- Increased pressure for value and real-world evidence

<sup>1</sup> Source: IQVIA MIDAS MAT Q3-20 <sup>2</sup> Source: IQVIA Market Prognosis as of September 2020

## The Transformation of Pharma is Underway



Management team focused on improving existing structures and processes



Realize full potential of products and pipeline to mitigate LoE impact and return to growth



Re-allocate resources and shape financial profile to post LoE future

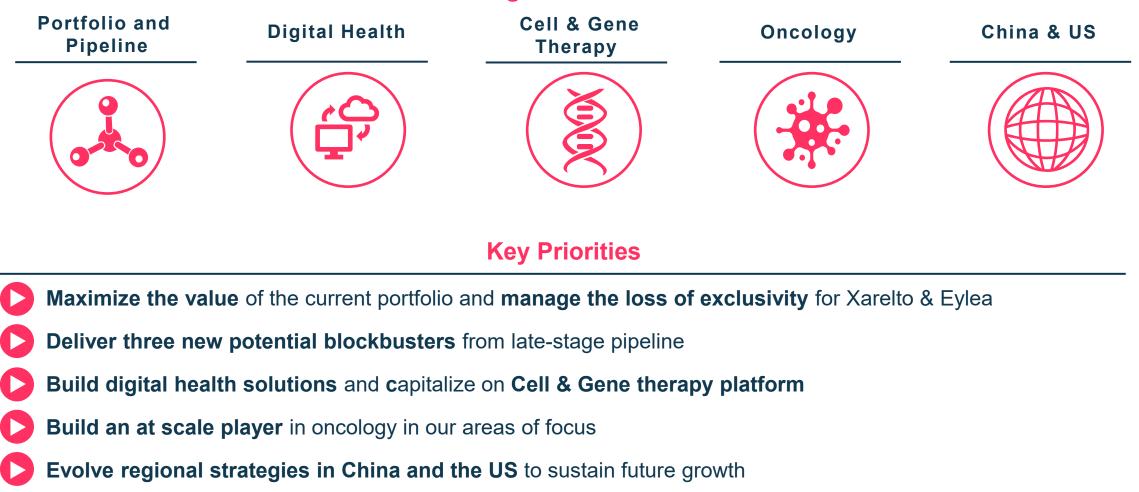


Capitalize and build on investments in breakthrough innovation, espec. C&GT



Challenge strategic direction of R&D - enhance focus on external innovation

### Our Transformation is Guided by Five Strategic Focus Areas



#### Strategic Focus Areas

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### We Laid The Foundation for Long-term Growth at Pharma

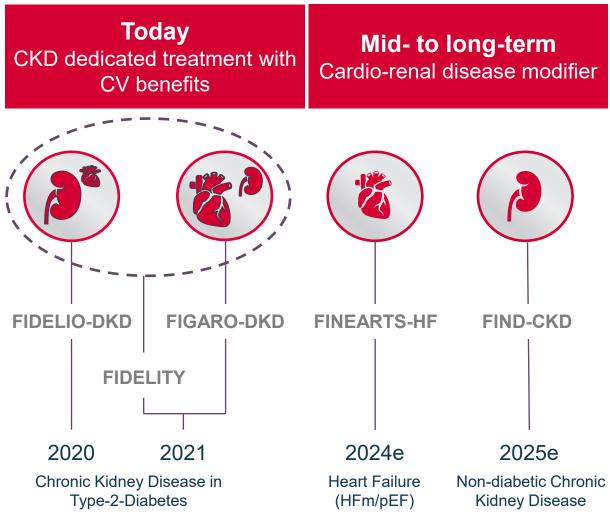
Main Building Blocks of Post LoE Growth







### Kerendia may Become a Foundational Cardio-renal Disease Modifier with a Strong Scientific and Clinical Base



- Chronic Kidney Disease in Type-2-Diabetes
  - o 160 mio patients
  - Shortens life expectancy by 16 years
  - #1 cause for dialysis / transplants
- Keredia provides kidney and heart protection for patients along the disease continuum in CKD and T2D
- New drug class on top of existing treatment paradigm
- Launched in the US
- Life-cycle management expanding into heart failure (HFm/pEF) and non-diabetic CKD

# Global Roll-out of Launch-Products Underway



#### **Darolutamide (AR-Antagonist)**<sup>1</sup>

- Launched in nmCRPC global rollout underway
- Differentiated clinical profile 31% OS benefit & favourable safety profile (ARAMIS)
- Prim. completion of phase III trial in mHSPC with chemo in 2021e (ARASENS)
- New phase III trial in mHSPC without chemo (ARANOTE)
- Peak sales potential ≥€1bn



#### Larotrectinib (TRK-inhibitor)

- First and only selective TRK inhibitor
- Tumor agnostic label unprecedented clincial benefit in 17 tumor types
- High overall response rate across adults (71%) and pediatric (92%) patients
- CNS efficacy demonstrated
- Peak sales potential >€750m



#### Vericiguat (sGC-stimulator)<sup>2</sup>

- Launched in the US for the treatment of chronic heart failure (HFrEF)
- Absolute risk reduction of 4.2 per 100 patient years for the primary endpoint demonstrated in pivotal VICTORIA trial
- Submitted for marketing authorization in multiple countries worldwide.
- Peak sales potential ~€500m (as reported by Bayer)

<sup>1</sup> In collaboration with Orion Corporation <sup>2</sup> In collaboration with Merck & Co. Inc., Kenilworth, NJ, USA





We are Targeting to Significantly Expand our Presence in Select Areas of Oncology where One Blockbuster can Build a Franchise



Key sales contributors, graphic illustrative

Key elements to achieve our growth aspiration

- Realize blockbuster potential of NUBEQA
- Expand prostate franchise with NUBEQA and Xofigo
- Continue to execute launch of VITRAKVI
- Expand into IO-combo opportunities with Stivarga
- Accelerate early pipeline projects
- Seek external growth opportunities through BD&L
- Continue to invest in next generation disruptive technologies





### Highlighting Late-/Mid-stage Pipeline Opportunities and Scientifically Appealing Early R&D Assets

### Late-/Mid-Stage Opportunities<sup>1</sup>



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### Factor XI(a) portfolio Thrombo-embolic diseases

Non-diabetic CKD

**Finerenone** 

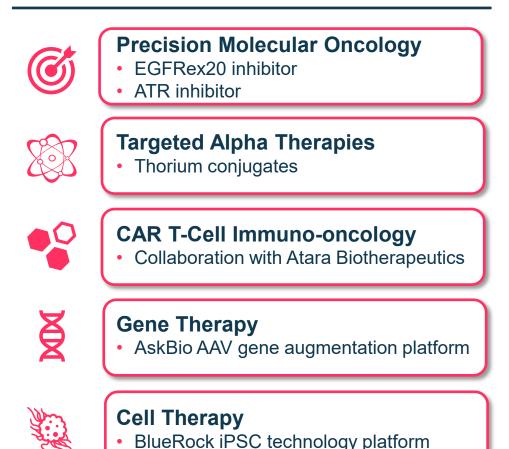
Heart Failure

Elinzanetant (KaNDy NT-814)

Vasomotor symptoms during menopause

P2X3 Receptor Antagonist Multi-indication opportunity

### Scientifically Appealing Early Assets<sup>1</sup>







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# External Innovation to Accelerate Replenishment of Pipeline and Broaden Modalities

Selected High-Level Overview

### **Momentum Significantly Increased**

>25 Transactions signed in 2020

- Deals covering the entire spectrum from equity investments (with LEAPS), over licensing agreements to acquisitions
- Active portfolio management taking internal assets outside (eg. Vincera Pharma)

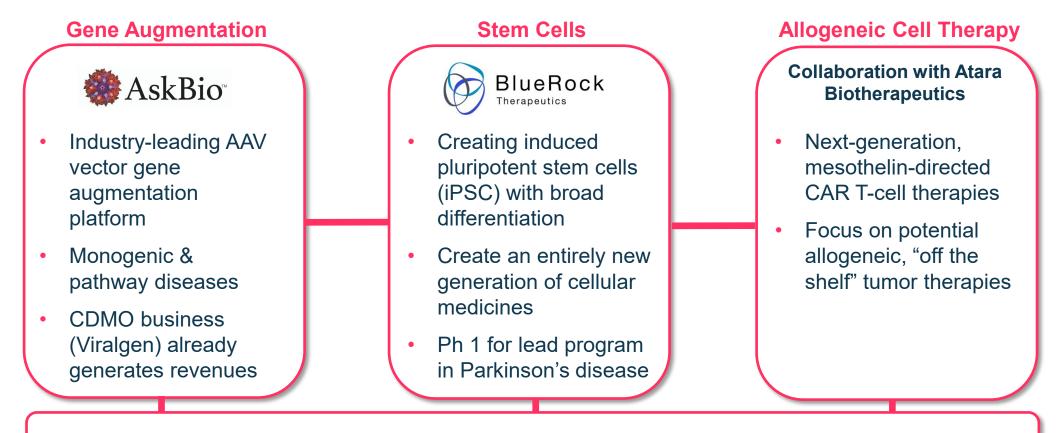
### **Strategic Focus**

- Venturing into **new modalities** (Cell & Gene Therapy)
- Broadening the **Oncology** pipeline (eg. Systems Oncology, Atara)
- Commercial partnerships in China (eg. Hua Medicine)
- Deals in the **Digital** Space (eg. R&D: Schroedinger, Exscientia, Recursion; Commercial: OneDrop)
- Continued augmentation of core therapeutic areas: (WHC: KaNDy Therapeutics)
- Strengthening the Cardiovascular pipeline (Curadev, Broad Institute)





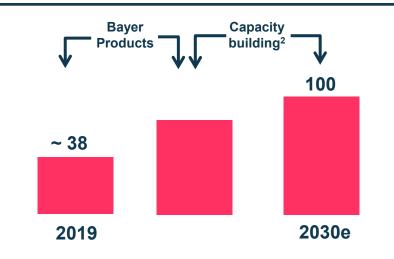
Our Cell & Gene Therapy Strategy Builds on Four Integrated Platforms to Drive the Next Wave of Innovation at Pharma



Gene Editing as cross-functional enabling technology

# Sustainability is Fully Embedded in our Strategy

Providing 100m women in LMIC<sup>1</sup> with access to modern contraception



Implementing patient affordability programs around the world

We aim to broaden access to our pharmaceutical products to 100m people in low- and middle-income countries

- "Health for All Hunger for None" are core to our raison d´être at Pharma
- Measurable targets linked to incentive scheme
- Adopting an equitable pricing approach that incorporates country-level affordability.
- Focus on LMIC as priority in terms of pricing flexibility and patient affordability program implementation.

Numbers reflect women using modern contraception (millions) 1 LMIC: low and middle income countries

<sup>2</sup> Capacity building refers to the development of knowledge, skills, commitment, structures, systems and leadership to enable and strengthen self-reliance and resilience of the local health systems and of the key players towards family planning and sexual reproductive health. We aim to do leverage partnerships to create impact at scale.



# Mid-term Targets for Pharma Reflect Limited Impact from the LoE for Xarelto

	Sales / Sales Growth				
	act	actAt constant currencies¹		— At month-end Dec' 20 rates <sup>2</sup> ——	
	2020	2021e*	2022/2023e <sup>3</sup>	<b>2024e</b> <sup>3</sup>	
Pharma- ceuticals	€17.2bn	~ 6%	3% to 5%	Low- to mid-single- digit decline	

	EBITDA	EBITDA margin (before special items)				
	2020	2021e	2022/2023e	2024e		
Pharma- ceuticals	34.9%	~32%	32% to 34%	Above 30%		

### **Divisional Drivers**

- Top-line trough due to Xarelto LoE expected in 2024 - returning to growth thereafter \*as presented at the CMD in March 2021
- New launches (eg. Nubeqa, Verquvo, Finerenone) to drive growth
- Continued focus on tight expense control
- Investing in new launches

cpa: currency and portfolio adjusted

\* As in November 2021

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<sup>1</sup> Reflects our 2021 plan at the average actual currencies for 2020 <sup>2</sup> Currency assumptions based on month-end December spot rates (1 EUR=) 1.23 USD, 6.37 BRL, 7.98 CNY, 126 JPY, 24.4 MXN, 91.5 RUB <sup>3</sup> Sales growth projections per March 11,12, 2021 Capital Markets Day



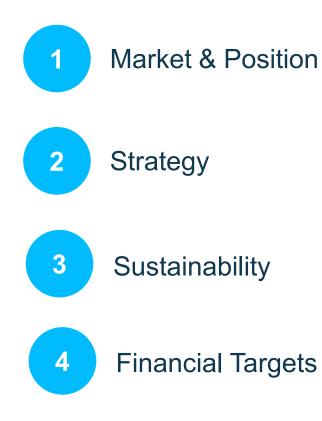
### Science for a Better Life Winning in Consumer Health

# Investment Case

November 2021 / Bayer AG

/// Bayer AG /// Investment Case /// November 2021

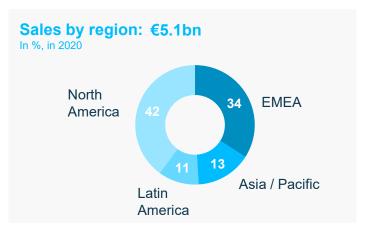
Winning in Consumer Health



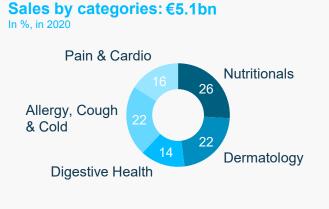
## Consumer Health: A Leading Global OTC Player







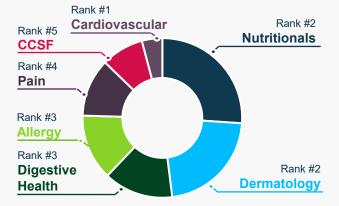
# PRODUCTS



### Market positions by category<sup>1</sup>

2018

**EBITDA margin development** 



2019

2020

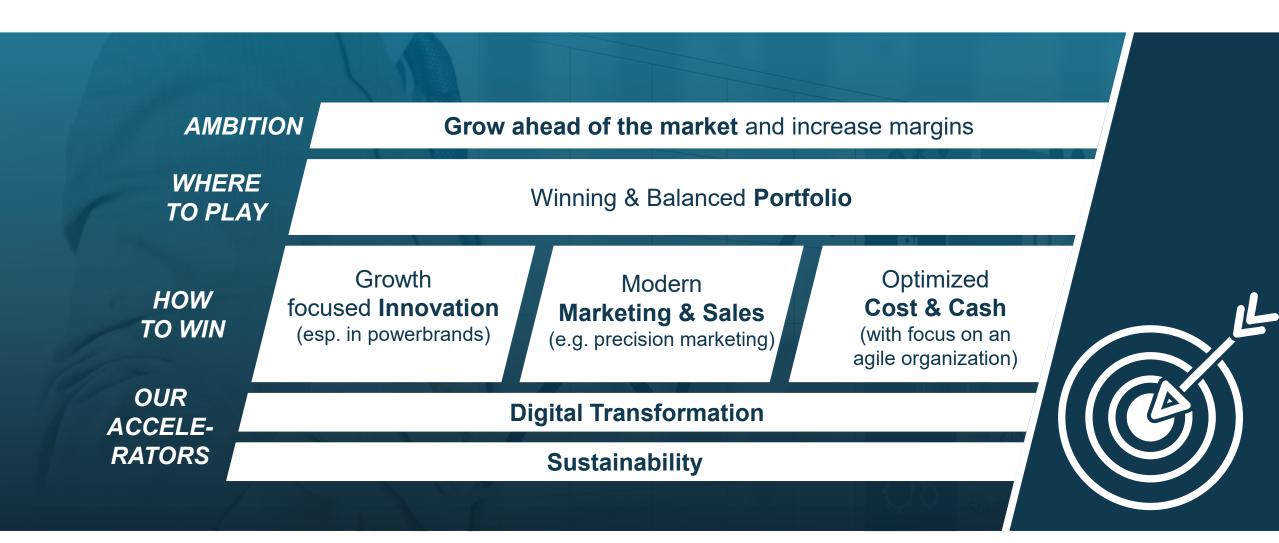
### Key products



<sup>1</sup> Nicholas Hall & Company DB6 October 2020

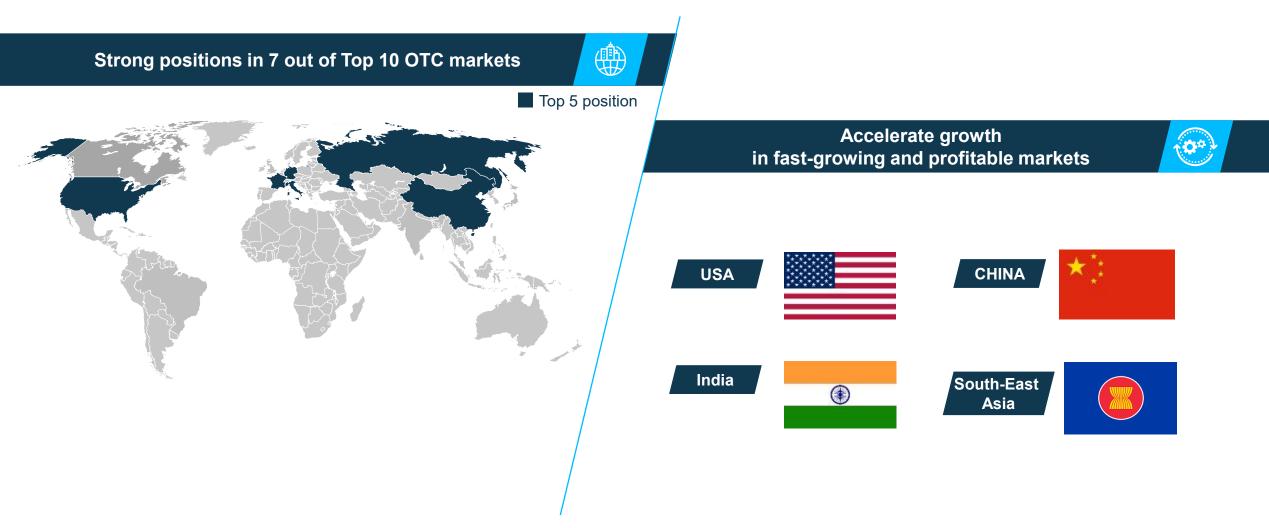


### A Multifaceted Plan to Drive Further Growth





# Driving Disproportionate Growth in Attractive Segments and Markets



## Accelerating Growth from Innovation

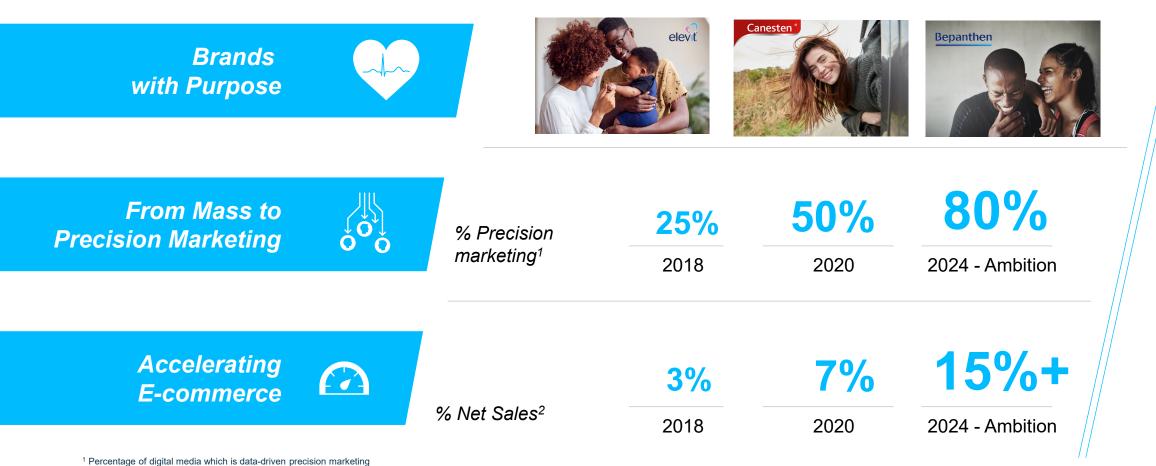
Iconic Global and Local Brands Built over Decades



Note: xx = Year of brand launch

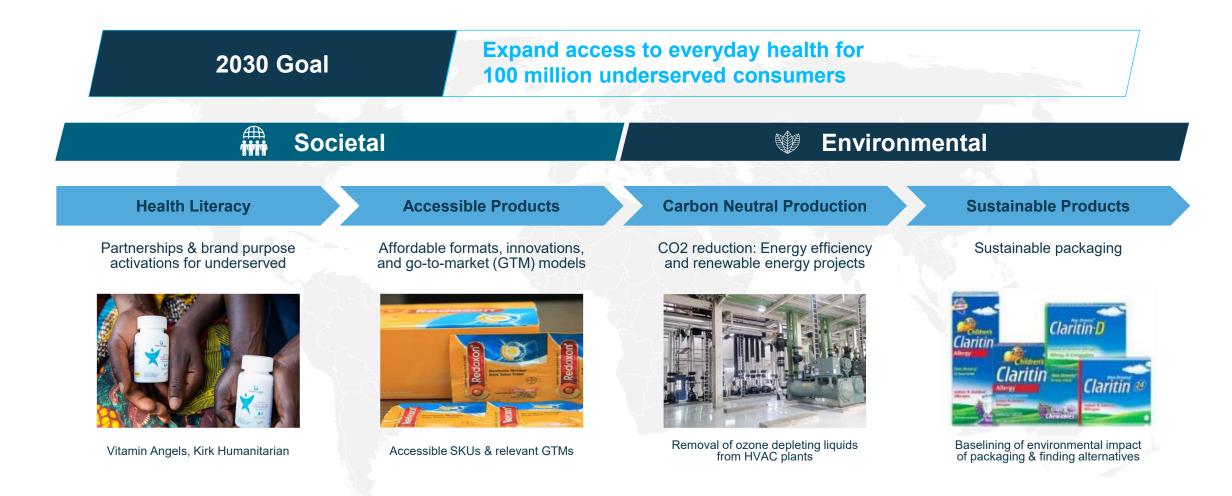


## Modernizing Our Brand Building and Sales Capabilities



<sup>2</sup> Percentage of net sales which is through e-commerce channels

# Taking Bold Steps on Sustainability



## Consumer Health: Sustainable Profitable Growth

	Sales / Sales Growth			
	act	act		
	2020	2021e*	2022-'24e <sup>3</sup>	
Consumer Health	€5.1bn	~ 6%	3 to 5%	

	EBITDA Margin (before special items)			
	2020	2021e	2024e	
Consumer Health	22.0%	22 - 23%	Mid-20's	

### **Divisional Drivers**

- Net Sales to grow above market
- cEBITDA improvement through growth acceleration and continued efficiency gains
- Focus on continued Cash Flow
   improvement

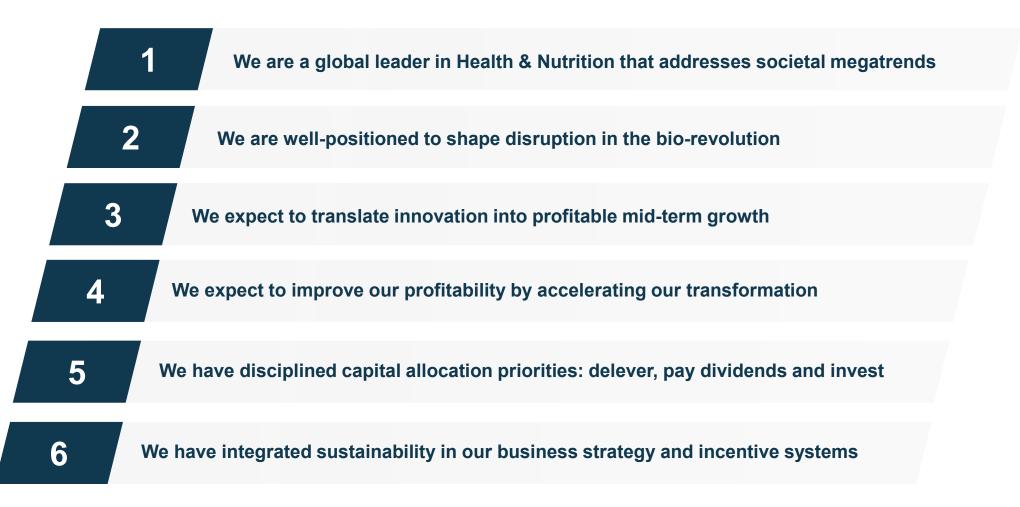
\* As updated in November 2021

cpa: currency and portfolio adjusted

<sup>1</sup> Reflects our 2021 plan at the average actual currencies for 2020 <sup>2</sup> Currency assumptions based on month-end December spot rates (1 EUR=) 1.23 USD, 6.37 BRL, 7.98 CNY, 126 JPY, 24.4 MXN, 91.5 RUB <sup>3</sup> Sales growth projections per March 11,12, 2021 Capital Markets Day

# Investment Thesis

Key Takeaways





### Science for a Better Life A Global Leader in Health & Nutrition

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